



## Youth Staff Leader (Part Time)

### Overview

At ZUMIX, we believe in the power of young people. We believe that young people are capable and self-determinant. Young people drive our work, voice their perspectives, and hold power. We are a youth-run radio station, a recording studio and a performance space. We are a place where youth are leaders, artists, and musicians. We empower young people to build successful futures for themselves - transforming lives and community through music, technology, and creative employment.

From our LEED-certified headquarters in East Boston and throughout the city, ZUMIX offers over 40 programs annually for young people ages 7-18, including private and group music lessons. Each year, over 1000 young people participate in programs through in school partnerships, out of school and summer programs.

Our work has an impact locally and across the country. We are proud to partner with local neighbors like Eastie Farm and seven East Boston schools, across the region with the Revere Public Schools and Berklee College of Music, and to receive national recognition from First Lady Michelle Obama, as a recipient of the [National Arts and Humanities Youth Program Award](#). Our students have performed for community events and alongside Sting and Pink Floyd's Roger Waters.

### Youth Staff Leader (Part Time)

Reports to: Director of Creative Media + Technology

ZUMIX seeks a committed and passionate individual to join our team of youth staff leaders to support young people ages 14-18 paid to make exciting multimedia art with the East Boston community. Applicants should work well with other young people, be motivated to stretch their own creativity and be open to proactively guide a wide range of hands-on projects.

### Responsibilities

- Collaborate with youth in multi-media production, songwriting and instrumental music in a community-based setting, supporting the leadership development of all staff.
- Work alongside other youth staff leaders and ZUMIX staff to define vision, goals and implementation plan for ZUMIX's youth staff program.
- Co-facilitate group building activities to build comradery and shared leadership among youth staff.
- Steward trainings and professional development opportunities for youth, including field trips to other employers in the creative sector.
- Collaborate with ZUMIX team and youth staff to co-design and co-produce the ZUMIX Summer Concert Series.
- Support ZUMIX staff in fulfilling the administrative requirements and documentation needed for the youth staff program.

### Qualifications

- Some prior experience in one or more of the following artistic disciplines: music production, instrumental music, songwriting, radio, video or event production
- 1+ years of prior experience in a leadership role
- Able to show flexibility and initiative when working on collaborative projects with a team
- Self-starter, bringing a positive attitude and willingness to contribute to a dynamic team
- Enthusiasm for the mission and values of ZUMIX, and a strong interest in music and media
- Skilled at communicating with constituents of all ages and backgrounds; Spanish and English verbal and written proficiency is a plus, though not required.

### **Compensation and Work Site Details**

This is a part time hourly position, scheduled to work from Tuesday through Friday between 1:30pm and 6:30pm, plus Sundays between 3 and 8pm, not to exceed 30 total hours per week. The hourly rate is \$20/hr.

Youth Staff Leaders will work on-site at our ZUMIX Firehouse, a performance venue, studio and media lab located at 260 Sumner St. in East Boston. Our workspace is vibrant; buzzing with energy, music, youth program participants and Gigi, the friendly office dog. While musical knowledge is not required, a love of joyful noise is.

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*ZUMIX does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, along with our participants, their families, our volunteers, subcontractors, and vendors. As part of this commitment, ZUMIX will ensure that persons with disabilities are provided reasonable accommodations.*