



Multi-Instrumentalist Music Instructor (Part Time, Contract)

Our Mission: ZUMIX empowers young people to build successful futures for themselves, transforming lives and community through music, technology, and creative employment.

Since 1991, ZUMIX has offered award winning music & creative media programs for youth in the Greater Boston area ages 7-18. We have grown from a literal kitchen table project, to serving 1,000 young people annually through out-of-school programming, as well as in-school arts expansion initiatives. ZUMIX is dedicated to empowering young people through music, and to fostering personal and professional development, artistic growth, and civic engagement, as well as the 21st century skills needed to achieve success in college and career. Our staff members are creative and passionate individuals who hold each other accountable to our mission, vision, core values, and to high standards of excellence. For more information on our work, please visit www.zumix.org.

As ZUMIX continues into our 32nd year, we look back with pride on three decades of great work and look forward with optimism at all that lies ahead. We are investing in our staff; we are deepening relationships with youth and their development; we are increasing our commitment to serving our broader community, which was hard-hit during the pandemic; we are embarking on expanding music partnerships with the Boston Public Schools and neighboring districts; and we are evolving our curriculum to align with the changing needs of our constituents.

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Reports to: Instrumental Music Manager

ZUMIX seeks an enthusiastic, highly committed, part-time general music instructor to join our artistic staff. More than a traditional music school, ZUMIX is a youth development organization that uses music and the arts as a tool for empowerment. With a focus on both mentoring and instrumental education, the instructor will be responsible for helping students to achieve personal and artistic development outcomes. The music instructor will be responsible for teaching music classes at ZUMIX and online. The ideal candidate would be able to teach primarily guitar as well as bass and piano while promoting a safe, respectful, learning environment where all students can be successful. They will be teaching 30-minute or 60-minute private lessons. There will also be opportunities to add additional teaching hours with some of ZUMIX's school partners and within our adult lesson program, Play It Forward. Instructors are responsible for preparing students for solo and/or ensemble performances in our bi-annual showcases. Instrumental instructors are required to attend monthly AIM teacher meetings and an annual retreat. Candidates should be comfortable teaching all levels in various genres.

Responsibilities:

- Prepare weekly lesson plans for each student and/or group class; ensuring timely and engaging instruction

- Maintain regular communications with students and their parents/caregivers to schedule make ups and let them know of any changes to the student's lessons
- Schedule substitute teachers in case of any personal absences (i.e., vacations, gigs, etc.)
- Prepare students for bi-annual showcases (January and June), and seek opportunities for engagement and collaboration at other ZUMIX events
- Attend monthly AIM meetings, annual retreat, and various ZUMIX events
- Maintain regular communication with the Instrumental Music Manager to share any issues regarding attendance of students, if students are planning to discontinue lessons, or key learnings that could be beneficial to other music instructors.

Qualifications:

- Bachelors or music education degree, or equivalent experience
- Teaching competency in drums, brass, and woodwinds, ideally multi- instrumental
- Significant experience with individual and group music instruction in a non- conservatory environment, ideally serving youth ages 7-18
- Substantial experience with a wide variety of musical styles (e.g., rock, pop, jazz, world), and an adaptability to engage in genres youth are interested in
- Youth development/youth worker experience strongly preferred, but demonstrated interest and ability to work with urban youth from different backgrounds required
- Excellent relationship building and interpersonal communication skills, as well as ability to maintain attendance and light administrative records
- Bi-lingual strongly preferred (Spanish and/or Portuguese)
- Demonstrated commitment to urban education, social justice, and the mission of ZUMIX

Compensation and Benefits

This is a part time, contract position with scheduled hours ranging from 5-15 per week. Hourly pay starting at \$27/hr, and administration time is also paid. Professional development funds and opportunities regularly available.

ZUMIX does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, along with our participants, their families, our volunteers, subcontractors, and vendors.

To Apply

Please email a resume and thoughtful cover letter to Omar Munera-Sosa, Instrumental Music Manager, at apply@zumix.org. Please write "Music Instructor – [Name]" in the subject line.

Applications will be reviewed on a rolling basis. Preference given to applications received by Friday March 24th, 2023.