



Audio Mentor Part-Time (Contract)

Our Mission:

ZUMIX empowers young people to build successful futures for themselves, transforming lives and community through music, technology, and creative employment.

Since 1991, ZUMIX has offered award winning music & creative media programs for youth in the Greater Boston area ages 7-18. We have grown from a literal kitchen table project, to serving 1,000 young people annually through out-of-school programming, as well as in-school arts expansion initiatives. ZUMIX is dedicated to empowering young people through music, and to fostering personal and professional development, artistic growth, and civic engagement, as well as the 21st century skills needed to achieve success in college and career. Our staff members are creative and passionate individuals who hold each other accountable to our mission, vision, core values, and to high standards of excellence. For more information on our work, please visit www.zumix.org.

As ZUMIX continues into its 32nd year, we look back with pride on three decades of great work and look forward with optimism at all that lies ahead. We are investing in our staff; we are deepening relationships with youth and their development; we are increasing our commitment to serving our broader community, which was hard-hit during the pandemic; we are embarking on expanding music partnerships with the Boston Public Schools and neighboring districts; and we are evolving our curriculum to align with the changing needs of our constituents.

Reports to: AV Coordinator

Audio Mentors are professional audio engineers hired on a contract basis to support Z-Tech, ZUMIX's AV Service—a youth-driven, social enterprise, employing young people to provide sound reinforcement for events ranging from speaking engagements to multi-band and stage outdoor festivals in the Greater Boston area. Audio mentors work hand-in-hand with youth technicians to provide a professional level service to a diverse range of clients.

Job Responsibilities:

- Support the experiential learning of ZUMIX youth sound technicians and interns, providing open and supportive feedback on events
- Deliver professional A/V service, staffing between 1 and 3 gigs per month
- Ensure the safety and growth of all youth during the learning process

- Safeguard the equipment from damage by misuse or environmental circumstances
- Uphold Z-Tech processes and procedures in partnership with youth
- Model professionalism and proper conduct for youth techs in training

Qualifications:

- 2+ years experience working professional live sound with analog and digital live sound consoles
 - Must be able to set up both active and passive PA systems
 - Must be able to lift 49lbs overhead unassisted (mounting a speaker onto a stand)
 - Lighting, live streaming, and projection experience strongly encouraged though not required
- Excellent communication skills with youth and adults, in dynamic settings
- Strong organizational skills and attention to detail
- Youth development experience a plus
- Driver's license and a clean driving record required
- English required—Fluency in Spanish and/or Portuguese strongly preferred
- Strong commitment to breaking the cycle of unequal representation in creative technology fields. Women, BIPOC and Spanish-speaking candidates are encouraged to apply.

ZUMIX does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, volunteers, subcontractors, vendors, and clients.

Compensation

Audio Mentors are compensated between \$130 and \$504 per event, depending on parameters such as event location, duration, etc. Interested candidates should have availability to staff at least one event at minimum per month.

How to Apply

Please submit a cover letter and resume as well as three professional references to Jamie Cohen, AV Coordinator at apply@zumix.org. Please write "Audio Mentor – [First and Last Name]" in the subject line.